

## **CTC Group certified “Equality Employer”**

CTC Group, one of the biggest employers in Cyprus, recently received a significant distinction: The National Certification Body for the Implementation of Good Practices in Gender Equality in the Working Environment announced that a decision was taken, at its meeting on 7 April 2021, to award CTC Group the “Equality Employer” certification. It should be noted that the companies of the Group had also been certified for specific Good Practices in the past.

“Equality Employer” certification is granted for the implementation of a comprehensive system of promoting gender equality in the workplace, in all areas of the Group’s activities. Among others, the Group was assessed on its practices related to recruitment, promotion, professional training, performance evaluation, equal remuneration, work/life balance and harassment/sexual harassment. In the course of the assessment, all the Group's policies and procedures were examined, while part of it involved the completion of a questionnaire which was sent out to 190 members of staff by the Labour Relations Department of the Ministry of Labour, Welfare and Social Insurance.

Congratulating CTC Group, the National Certification Body underlined that certification has been awarded in recognition of the Group’s commitment to promoting equal treatment and equal opportunities between men and women, at all levels of its activities.

The achievement and official certification of gender equality in the workplace contributes to the creation of a just society, in which everyone participates on an equal basis and has the opportunity to reach his/her full potential, as noted in the relevant Guide of the Labour Relations Department. It also ranks CTC Group among the organisations considered as role models on the basis of their work environment and renders it an employer of choice for all those who choose to work in an organisation with people at its core.

Nicosia, 4 June 2021